



Wildlife Videographer

A one to two week
paid opportunity





Welcome from our Acting CEO and Chair of Trustees

Hello and thank you for taking the time to find out more about this opportunity.

Heal's name is its purpose: heal the land, heal nature, heal ourselves. Heal is giving land back to nature, forever. Our vision is a Heal site in every English county, rewilding 25,000 acres over time and creating multiple havens for wildlife. We want to bring hope and optimism, acting as a focus for individual and corporate involvement in nature recovery, the mitigation of climate change and people's wellbeing through access to nature. Heal was set up to enable individuals and organisations to be involved in a direct, practical way, giving not only financial support but also skills, experience, ideas and knowledge.

We are a young organisation which launched in March 2020 and we are really proud of what we have achieved so far, particularly our [affordable Heal 3x3 land sponsorship scheme](#). Having acquired our first landholding in Somerset in December 2022, which is now open to visitors, there has never been a more exciting time to get involved with Heal.

We look forward to hearing from you!



Jan Stannard





Wildlife Videographer - Summary

Hours	20 hours over one or two weeks, opportunity to do more on a voluntary basis
Salary	£12.50 per hour (£250 total)
Closing date	5pm Monday 1 July
Location	Based at Heal Somerset, Lower West Farm Barn, Bindon Lane, Witham Friary, BA11 5HH
Start date	Mid July

About the role

We're looking for two recent graduates or current students (preferably at least in their second year) of wildlife film degrees to join us for a 20-hour paid placement over one to two weeks in the second part of July at Heal Somerset. You'll be tasked with capturing high quality videos of the wildlife (birds, insects, plants and some mammals) we have on site to be featured in our upcoming film documenting our first year at Heal Somerset. Please note that you'll have to come with your own filming equipment as we unfortunately aren't able to provide any.

You'll be able to camp on site while you work with us. Our campsite is very basic, with just a mains tap and compost loo but you can use the shower in our office. Alternatively, you're welcome to seek your own accommodation nearby and commute in but unfortunately we aren't able to cover travel costs.

This will be a good opportunity to gain experience and have your work featured in a professionally produced 15-minute-long film. Our lead videographer can provide you with a reference once you've completed your work with us.



How to apply

If you would like to apply for this role, you'll need to follow these steps:

1: Read the application guidance

Before you begin preparing your application, read the application guidance on the following page of this document (page 4) to understand how to anonymise your application (and why this is important to us).

2: Prepare your CV

All applicants are asked to provide an anonymised copy of their CV.

3: Prepare your portfolio

All applicants are asked to provide a portfolio of their work which should be a video of no longer than 1 minute and 30 seconds showcasing their best wildlife shots.

4: Submit your documents via the application form

To apply, submit your CV and portfolio via our application form:

www.healrewilding.org.uk/jobs/wildlife-videographer



Application Guidance

Name-blind (anonymous) recruitment

All recruitment at Heal follows a name-blind application process - the purpose of this is to reduce the impact of unconscious bias. This is an important part of our commitment to equity, diversity and inclusivity.

All applicants are required to anonymise their application, using a random six-digit ID as an identifier instead of their name. To comply with this process, applicants must:

1: Generate a six-digit ID

Choose a random, six-digit ID to use as an identifier (avoid obvious combinations like '123456').

2: Anonymise your CV and portfolio submission

Before submitting your CV and portfolio via the application form, ensure:

- The document does not contain your name, home address or email address
- Both file names contain your six-digit ID and not your name e.g. '872129 CV.pdf'

Any applicants who fail to comply with the name-blind process will be immediately rejected.



Equity, diversity and inclusivity

We are committed to fostering an inclusive culture and to ensuring that our team - including staff, trustees, volunteers and supporters - is diverse and representative of wider society.

We particularly encourage applications from people from groups which are currently underrepresented in the environmental sector, notably:

- People from ethnic minority backgrounds
- People with disabilities
- People from low-socioeconomic backgrounds

Monitoring: equity, diversity & inclusivity

In section 5 of the online application form, we ask all applicants to provide information about their age, gender, ethnicity, sexual orientation and disability.

The sole purpose of this data collection is to enable us to monitor the diversity of candidates applying to Heal. Our team will not see this data until the recruitment process is complete and the role has been filled, at which point we will use the data to inform and improve our EDI strategy.

All applicants are welcome to select the 'prefer not to say' option if they would rather not provide this data.

