



## Finance Trustee - Heal Rewilding

### Overview

Heal Rewilding CIO is seeking a dedicated Finance Trustee to play a pivotal role in overseeing the financial affairs of our organisation, in collaboration with our Acting CEO and Co-Founder, the senior management team and other Trustees.

Initially, approximately 1-2 days per week in the first three months will be needed to fulfil the responsibilities of the role and then 2-3 days a month thereafter to keep the work on track.

The Trustee is appointed for an initial two-year term, with the option of renewal for up to three terms. The maximum term for all trustees is six years.

This role is voluntary, but travel and subsistence expenses for any in-person board meetings will be covered if requested.

### Key responsibilities

**Sound Financial Management:** Collaborate with the Senior Management Team to ensure prudent financial management, including optimising financial resources and ensuring responsible expenditure at a strategic level (not day-to-day detail). Support with the evolution and upholding of robust financial reserves and policies for finance and fundraising.

**Financial Stewardship:** Help oversee the financial administration of the charity, ensuring compliance with our governing document and legal requirements, and report on the organisation's financial health to the board of trustees.

**Budget Oversight:** Review budgets, management accounts and annual financial statements, providing strategic advice to the board of trustees on financial implications aligned with the charity's strategy and plans.

**Risk Management:** Take part in the charity's financial risk management process, identifying and mitigating potential financial risks.

**Collaboration:** Foster positive working relationships with the Senior Management Team and board of trustees to facilitate effective financial decision-making and alignment with the organisation's mission.

### Finance Trustee Person Specification

#### *Essential*

**Qualified Accountant:** Possess a recognised qualification in accounting and have up-to-date experience of working with financial management packages and HMRC.

**Charity Financial Acumen:** Business-oriented with an understanding of charity finance and the fundraising landscape. Sound independent judgment and the ability to convey financial information clearly to non-financial stakeholders.

**Critical Thinking:** Ability to challenge constructively and ask pertinent questions.



**Team Player:** Collaborative team player who respects diverse viewpoints and communicates with tact and diplomacy.

**Diversity and Inclusion:** Committed to equity, diversity, and inclusion principles.

**Time Availability:** Ability to attend and prepare for quarterly board of trustee meeting and flexibility to deliver ad hoc advice and services as required.

**Mission Alignment:** Understanding and commitment to Heal Rewilding's vision, mission, and values.

### ***Desirable***

**Strategic Leadership:** Demonstrated senior strategic leadership experience.

**Legal Understanding:** Understanding and acceptance of the legal duties, responsibilities, and liabilities of trusteeship, with the ability to balance various leadership roles.

**Communication Skills:** Excellent communication and interpersonal skills and with a well-developed financial and business network.

**Location:** Proximity to Heal Somerset desirable but not essential.

### ***Statutory Duties of All Trustees***

**Financial Responsibility:** Safeguard the organisation's financial stability, manage assets, and make prudent investments.

**Strategic Vision:** Contribute actively to shaping Heal Rewilding's strategic direction, vision, and mission.

**Compliance:** Ensure compliance with the governing document, charity law, company law, and relevant legislation or regulations.

**Objective Pursuit:** Ensure the charity's activities align with its stated objectives.

**Governance:** Uphold the highest standards of governance within the organisation.

**CEO Oversight:** Participate in the selection and performance evaluation of the CEO (not yet appointed).

### ***Other***

**Fundraising Ambassador:** Act as an ambassador for the charity, actively engage in fundraising activities and leverage personal connections to advance Heal Rewilding's mission.

**Integrity:** Lead by example, embody the organisation's values and nurture a culture that aligns with Heal Rewilding's charitable purpose.

We encourage applications from individuals who share our passion for rewilding and nature recovery.